Directors and Executive Officers

Directors



Toshiyuki Hosoya President and CEO July 1, 1964

Number of times attended (for the fiscal year ended March 31, 2023)

> Board of Directors 12/12

Nominating Committee

April 1987	Joined Isetan Co., Ltd.
April 2015	Operating Officer, General Manager in charge of Fashion Accessories, MD Administration Department, Department Store Business Planning and Operation Headquarters, Isetan Mitsukoshi Ltd.
April 2016	Operating Officer, General Manager in charge of Fashion Accessories and Luxury/ Jewelry and Watch, MD Administration Department, Department Store Business Planning and Operation Headquarters, Isetan Mitsukoshi Ltd.
April 2017	Operating Officer, General Manager of Corporate Planning Division, Strategic Planning Headquarters, Isetan Mitsukoshi Holdings Ltd.
April 2018	President and CEO of Iwataya Mitsukoshi Ltd.
April 2021	President and CEO, Isetan Mitsukoshi Holdings Ltd. President and CEO, Isetan Mitsukoshi Ltd. (to the present)
June 2021	Director, President and CEO, Isetan Mitsukoshi Holdings Ltd. (to the present)
September 2021	Director, Shin Kong Mitsukoshi Department Store Co., Ltd. (to the present)



Yuki Ishizuka Director Chairperson of the Audit Committee June 11, 1962

Number of times attended (for the fiscal year ended March 31, 2023) Board of Directors*

9/9 Audit Committee

*Attendance figures are for the period since appointment as

April 1985	Joined Isetan Co., Ltd.
April 2015	Operating Officer, General Manager, Isetan Tachikawa Store, Area Department Store Business Planning & Operating Headquarters, Isetan Mitsukoshi Ltd.
April 2017	Operating Officer, Isetan Mitsukoshi Holdings Ltd. President and Representative Director, Isetan Mitsukoshi Human Solutions Ltd.
April 2021	President and Representative Director, Sendai Mitsukoshi Ltd.
April 2022	Operating Officer, Board of Directors Office
June 2022	Director, Isetan Mitsukoshi Holdings Ltd. (to the present)



Yoshinori Makino

Managing Executive Officer, CSDO and CFO

December 2, 1966

(New appointment)

April 1990	Joined Isetan Co., Ltd.
April 2016	Director, Operating Officer, General Manager, Corporate Strategy Department, Isetan Mitsukoshi Food Service Co., Ltd. (currently MI Food Style Co., Ltd.)
April 2019	Director, Operating Officer, General Manager, General Affairs and Human Resources Department, Isetan Mitsukoshi Ltd.
April 2020	Director, Managing Operating Officer, General Manager, General Affairs and Human Resources Group, Isetan Mitsukoshi Ltd.
April 2021	Managing Operating Officer, CSDO and CHRO, Isetan Mitsukoshi Holdings Ltd. Director, West Japan Railway Isetan Ltd. (to the present)
August 2021	Director, Shin Kong Mitsukoshi Department Store Co., Ltd. (to the present)
April 2022	Managing Operating Officer, CSDO and CFO, Isetan Mitsukoshi Holdings Ltd.
June 2023	Director, Managing Executive Officer, CSDO and CFO, Isetan Mitsukoshi Holdings Ltd (to the present)



Fukutaka Hashimoto

CSDO: Chief Strategy and Digital Officer

External Director Chairperson of the Board of Directors Chairperson of the Nominating

July 6, 1954

Number of times attended (for the fiscal year ended March 31 2023)

Nominating Committee member

April 1979	Registered as an attorney-at-law and joined Shinya Takeru Law Office (currently Tokyo Hatchobori Law Office)
April 2000	Vice President, Daini Tokyo Bar Association
April 2006	Executive Governor, Japan Federation of Bar Associations
January 2008	Representative Partner Attorney and Director, Tokyo Hatchobori Law Office (to the Present)
April 2012	President, Daini Tokyo Bar Association Vice-President, Japan Federation of Bar Associations
March 2014	External Audit & Supervisory Board Member, Kirin Holdings Company, Limited
June 2015	External Audit & Supervisory Board Member, Sompo Japan Nipponkoa Insurance Inc (currently Sompo Japan Insurance Inc.)
June 2020	External Director, Isetan Mitsukoshi Holdings Ltd. (to the present)
March 2021	External Auditor, KOKUYO Co., Ltd. (to the present)



Miwako Doi

External Director Chairperson of the Compensation

June 2, 1954

Nominating Committee member Compensation Committee member External Independent

Number of times attended (for the fiscal year ended March 31, 2023) Board of Directors

Board of Directors

Nominating Committee 10/10

Compensation Committee 8/8

April 1979	Joined Tokyo Shibaura Electric Co., Ltd. (currently TOSHIBA CORPORATION)
July 2005	Chief Fellow, Humancentric Laboratory, Corporate Research & Development Center, TOSHIBA CORPORATION
July 2006	Chief Fellow, Corporate Research & Development Center
July 2008	Senior Fellow, Corporate Research & Development Center
April 2014	Auditor (Part-time), National Institute of Information and Communications Technology (to the present)
June 2015	External Director, Nomura Research Institute, Ltd.
April 2017	Executive Director (Part-time), Nara Institute of Science and Technology (to the present)
June 2019	External Director, Isetan Mitsukoshi Holdings Ltd. (to the present)
April 2020	Vice President (Part-time), TOHOKU UNIVERSITY (to the present)
June 2020	External Director, SUBARU CORPORATION (to the present) External Director, Niterra Co., Ltd. (to the present)





Hidetoshi Furukawa

External Director July 16, 1955

Nominating Committee member Audit Committee member

Number of times attended (for the fiscal year ended March 31, 2023)

Board of Directors

Nominating Committee 10/10

Audit Committee

April 1979	Joined The Mitsui Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation)
June 2005	Executive Officer, General Manager, Bangkok Branch, Sumitomo Mitsui Banking Corporation
April 2008	Executive Officer, Deputy Head of Corporate Unit and International Unit
April 2009	Managing Executive Officer, Head of Nagoya Corporate Sales Department, General Manager, Nagoya Corporate Sales Headquarters
April 2011	Managing Executive Officer, Head of Investment Banking Unit
April 2012	Director and Senior Managing Executive Officer, Head of Investment Banking Unit
April 2013	Director and Senior Managing Executive Officer, Head of Corporate Finance Unit
April 2014	Representative Director and Deputy President Executive Officer, Head of Global Corporate Banking Division
June 2015	Representative Director, President and Chief Executive Officer, SMBC Trust Bank Ltd.
June 2018	Chairman, SMBC Trust Bank Ltd.
June 2020	External Director, Isetan Mitsukoshi Holdings Ltd. (to the present)
June 2021	Special Advisor, SMBC Trust Bank Ltd. (to the present)
November 2021	Chairman, General Incorporated Foundation Kobe City Property Research (to the present)
March 2022	External Director, Toagosei Co., Ltd. (to the present)



Tomoko Ando

External Director

July 18, 1959

Compensation Committee member Audit Committee member

Number of times attended (for the fiscal year ended March 31, 2023)

Board of Directors* Audit Committee* 13/13

(New appointment)

Joined Nissan Motor Co., Ltd. April 1982 Joined Coca-Cola (Japan) Company, Limited January 1993 Global Brand Marketing Brand Manager December 1996 Joined Master Foods Ltd. (currently Mars Japan Limited.) January 2006 People Pipeline Manager, Personnel & Organization, Master Foods Ltd. Joined NIHON L'ORÉAL K.K. August 2008 Senior HR Manager, Human Resources, NIHON L'ORÉAL K.K. March 2011 Vice President, Head of Human Resources, NIHON L'ORÉAL K.K. External Director, PRESS KOGYO CO., LTD. (to the present) June 2018 June 2019 External Director, Kansai Paint Co., Ltd. (to the present) June 2022 External Director, Isetan Mitsukoshi Holdings Ltd. (to the present) January 2023 Representative Director, Open the Door Inc. (to the present)



Hitoshi Ochi

External Director October 21, 1952

Nominating Committee member

Audit Committee member

April 1977	Joined Mitsubishi Chemical Industries, Co., Ltd. (currently Mitsubishi Chemical Corporation)
June 2010	Director, Managing Executive Officer, General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation (currently Mitsubishi Chemical Group Corporation)
April 2012	President (Representative Director) and CEO, Mitsubishi Rayon Co., Ltd. (currently Mitsubishi Chemical Corporation)
April 2015	Representative Director and President, Mitsubishi Chemical Holdings Corporation
June 2015	Director, Representative Executive Officer and President, Mitsubishi Chemical Holdings Corporation
April 2017	President & CEO, Mitsubishi Chemical Corporation (Representative Director)
April 2021	Director, Mitsubishi Chemical Holdings Corporation
June 2021	Special Advisor, Mitsubishi Chemical Holdings Corporation
June 2023	External Director Isetan Mitsukoshi Holdings Ltd. (to the present)



Toshio Iwamoto

(Nominating Committee member)

Compensation Committee member

External Director

January 5, 1953

(New appointment)

April 1976 Joined Nippon Telegraph and Telephone Public Corporation June 2004 Director, NTT DATA Corporation (currently NTT DATA Group Corporation) June 2007 Executive Managing Director (same as above) June 2009 Senior Executive Vice President and Representative Director (same as above) June 2012 President and Chief Executive Officer, Representative Director (same as above) June 2018 Consultant (same as above) (to the present) External Director, NSK Ltd. June 2019 External Audit & Supervisory Board Member, IHI Corporation June 2020 External Director, Daiwa Securities Group Inc. (to the present) External Director, East Japan Railway Company (to the present) External Director, Isetan Mitsukoshi Holdings Ltd. (to the present) June 2023





Akira Kimbara

CAO: Chief Administrative Officer CHRO: Chief Human Resource Officer

Managing Executive Officer CAO, CRO and CHRO

March 1, 1968

(New appointment)

Takuya Yamashita Managing Executive Officer CMO

April 13, 1967

(New appointment)

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